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Trustees set tuition, fees, compensation

While BGSU, predicting a \$2.6 million reduction in state funding, will raise tuition and fees for the coming academic year, University budget administrators have kept the increase below the maximum allowed by the state.

Bowling Green trustees on Friday (May 7) approved a 9 percent tuition increase for students on the main campus for academic year 2004-05, below the state cap of 9.9 percent. Three percent of the 9 percent increase for all main-campus groups is targeted to support of need-based financial aid and improved technology services for students.

The overall fiscal year 2004-05 budget of \$327.7 million approved by the trustees comprises a \$231.1 million educational budget and a \$96.6 million auxiliary and general fee budget.

Revenue in the educational budget increases 4.4 percent, largely from student fee income, offsetting the 3.5 percent drop in state funding from last year. Expense increases include the costs of improving technology services to students, higher utility expenses, and rising health care costs, according to Christopher Dalton, senior vice president for finance and administration.

In its ongoing commitment to making a college education attainable to all qualified students, the University will expand again the higher levels of financial aid it implemented last year. This year's budget includes another \$5.5 million for financial aid—a 15 percent increase—with \$1.8 million targeted to need-based aid for low-income graduate students.

"Though we have to raise these fees in order to keep the doors open, with this additional financial aid it is our hope and desire that we're not foreclosing anyone from obtaining an education," said Trustee Michael Marsh.

Under BGSU's two-tier fee structure, continuing students who enrolled before the summer of 2002 and those who enrolled that summer or later pay different instructional rates.

Effective fall semester 2004, main campus students who entered before summer 2002 will pay an additional \$320 in tuition per semester, while those who entered in summer 2002 or later will pay an additional \$332 per semester.

General fees will go up by \$25 per semester, a 4.8 percent increase.

Graduate students will also see a 9 percent increase in their tuition, or \$427 more per semester.

Firelands students will pay \$85 more per semester, a 4.5 percent increase.

Firelands has been able to contain costs due to a number of factors, according to Dean James Smith. Enrollment at the Huron campus has grown from about 1,500 in 2001 to 1,900 this year, resulting in increased revenue from student fees and state support.

Raises granted

The board approved 3 percent raises for all University employees, with additional smaller pools of merit increases for eligible faculty and staff. An additional \$260,000 was set aside for promotions, market adjustments and job reclassifications.

Regarding compensation, "the budget committee's and my highest priority continues to be enhancing the competitiveness of BGSU faculty and staff compensation," said President Sidney Ribeau. He added he is pleased to be able to offer higher raises than last year's

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modest 2 percent, which was well below the state average, he said.

The advances do not come without sacrifice, however. "There is very real pain in this budget to make it balance," said Dalton. The University will be making \$4 million in permanent reductions from personnel budgets.

Permanently eliminating vacant funded positions that have been on hold since the University's hiring freeze has been in effect will accomplish the bulk of reductions in many areas, Dalton said.

The money coming from the state for each pupil (or state share of instruction) has continued to decline in recent years, by well over \$1,000 per student since 2000. The 2004-05 budget projects an additional \$2.63 million (3.45 percent) reduction from the 2003-04 state share of instruction.

Bond Issue approved

The trustees voted to allow the University to initiate a bond issue to refinance some older bonds and to fund the upcoming administrative software system BGSU will be purchasing.

"Interest rates are still relatively low but rising just now. It appears that what's beginning is an increase in interest rates that's going to continue," Dalton said. "It behooves us to consider doing a bond issue now rather than later."

The first part of the bond issue would refinance bonds from 1996 and 2000 that were issued to cover the renovation of Harshman and Kreischer residence halls and the union, respectively, among other projects. Bonds may only be refinanced once, Dalton noted.

The second part would be the issuance of new bonds not to exceed \$35 million to pay for PeopleSoft, which Chief Information Officer Bruce Petryshak said will allow the University to use the same system for each of its administrative units, greatly enhancing the workflow and sharing of information.

BGSU is in discussion with other universities about sharing the system, which would both reduce costs and increase efficiency, he added.

Sale of property discussed

The trustees agreed to a change in plan for dealing with the home on Hillcrest Avenue formerly occupied by President Ribeiro. The new plan calls for the BGSU Foundation, which owns the 1.86-acre property, to sell it and buy a new, more suitable house, which the University would then lease from the Foundation. The board agreed to allow Dalton or Ribeiro to negotiate with the Foundation on the lease terms of what will be named Foundation House.

The board had formerly allocated \$750,000 to renovate the Hillcrest house to make it more usable both as a residence and as a site for fund-raising events and entertaining visitors to the University. However, all bids received and options presented were cost-prohibitive, Ferkany said. The president has since purchased the condominium in Bowling Green where he had moved when renovations on Hillcrest were expected to begin.

Legislation is required for the sale of university property, Dalton said. The Foundation board meets this week to discuss the matter.

The board also renewed its approval for BGSU to purchase property adjacent to campus, not to exceed \$750,000 in one year.

New doctoral degree

The board also approved creation of a Doctor of Musical Arts degree in contemporary music, with a specialization in composition or performance. In the new program, "contem-

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porary" music is defined as art music created after 1945, although Marilyn Shrude, chair of the Department of Musicology/Composition/Theory, said other genres wouldn't be excluded.

The doctoral program, unique in Ohio, will enhance the College of Musical Arts' national—and international—reputation, she said, echoing comments by Provost John Folkins. Folkins said it will also build upon BGSU's MidAmerica Center for Contemporary Music, as well as adding to the quality of the undergraduate experience in the college.

"The Academic Challenge Grant prepared us for this step," noted Richard Kennell, dean of musical arts. He referred to a \$1 million grant from the Ohio Board of Regents that, in 1987, went toward the addition of faculty and expansion of contemporary music programming and the New Music and Art Festival. The grant also led to the creation of the MidAmerica Center in 1990.

Among the trustees who praised the proposal was John Harbal II, saying the University must be careful not to become preoccupied with a current focus—technology—at the expense of existing strengths such as music.

The proposal now goes to the Ohio Board of Regents for final approval.

Policies added to Student Handbook

The trustees approved several revisions to the Student Handbook and the Student Code of Conduct, including two new policies.

An addition to the conduct code prohibits videotaping, audio taping or photographing members of the University community without permission—a policy precipitated by the advent of cell phones that can take pictures, said Edward Whipple, vice president for student affairs.

The second new policy requires off-campus students to submit a current, correct local address to Registration and Records. Many off-campus students use their permanent home addresses, which may be out of state, Whipple said, and delay the process of getting information to students.

Board elects officers

Board members elected Edward Ferkany as their new president, and Sharon Cook as vice president, for the coming year. Linda Dobb, executive vice president, will continue as board secretary.

In passing the gavel to Ferkany, outgoing trustee and Board President Valerie Newell described her successor as an accomplished businessman, with impeccable judgment and patience. "I'm delighted to pass the gavel to my esteemed colleague," she said.

Chemistry professor recognized for dedication to BGSU students

Thomas Kinstle has been teaching BGSU students the finer points of chemistry for the past 33 years. During that time, Kinstle has been a mentor to many students through involving them in his research and helping them to achieve their highest levels of excellence.

Kinstle was recognized for his dedication when he was named Distinguished Teaching Professor by the Board to Trustees on May 7. The title is conferred upon select faculty members whose extraordinary achievements as effective teachers in their discipline or in interdisciplinary fields deserve special recognition.

Linda Dobb, executive vice president, said of Kinstle, "He's indicative of our long-term, very devoted professors," to which President Sidney Ribeau added, "He has trained

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generations of students at Bowling Green State University who have gone on to become doctors, teachers and professional chemists."

Kinstle's research interests include organic mass spectrometry, organic synthesis and synthetic methods, photochemical and thermal chemistry of organic compounds and natural products chemistry. He is a member of several professional societies, including Sigma Xi and Ohio Academy of Science, and has presented his work numerous times at their meetings. In addition, Kinstle has published a textbook and more than 40 professional articles.

Calling him a "challenging but compassionate teacher," the review committee for the award cited Kinstle's encouragement of critical and analytical thinking about organic chemistry, incorporation of undergraduate research efforts into his own work, and his commitment to student understanding and success.

"At all levels, his encouragement of critical and analytical thinking about an area of subject matter that does not come intuitively to students has facilitated and optimized learning," the team said.

Kinstle also was the adviser to David Roberts, a 1998 Goldwater Scholarship student. Roberts, who graduated in 1999, received the scholarship for his work in cancer research.

BGSU grants tenure and/or promotion, emeritus status

The BGSU Board of Trustees granted tenure, promotion or both to 49 faculty members at its May 7 meeting.

Eight faculty members were promoted to full professor, including Scott Highhouse, psychology; Wendy Manning, sociology; Shawn Morin, art; Michael Staub, English; Nancy Merritt, marketing; Coleen Parmer, University Libraries (collections and technical services); Bruce Moss, music education, and Larry Hatch, visual communication and technology education.

Promoted to associate professor and receiving tenure were 38 others. Among them were 18 faculty members from the College of Arts & Sciences, including Joe Austin and Jeffrey Brown, both popular culture; Susan Brown, sociology; Felix Castellano, chemistry; John Chen, Corneliu Hoffman and Tong Sun, all mathematics and statistics; Ywei Chen, Mary Hare and Dara Musher-Eizenman, all psychology; Liette Gidlow, history; Fenfeng Hwu, Philip Peek and Nathan Richardson, all romance languages; Andrew Layden, physics and astronomy; Eithne Luibheid, ethnic studies; Bonnie Mitchell, art; Daniel Wiegmann, biological sciences.

Receiving the same promotion and tenure from other colleges were Haithe Anderson and Alexander Sidorkin, both educational foundations and inquiry; Cynthia Bertelsen, teaching and learning; Susan Huss, intervention services; Patrick Pauken, educational administration and leadership studies; Raymond Schneider and Nancy Spencer, both human movement, sport and leisure studies; Christine Genovese, natural and social sciences, BGSU Firelands; Kay Strong, applied sciences, BGSU Firelands; Jeffrey Searl, communication disorders; Marian Williams, criminal justice; Colleen Boff, University Libraries (library teaching and learning); Elaine Colprit, music education; Mikel Kuehn, musicology/composition/theory; Kevin Schempf and Christopher Scholl, both music performance studies; David Border and Royce Ann Martin, both technology systems, and Stan Guidera and Kathryn Hoff, both visual communication and technology education.

Another VCTE faculty member, Donna Trautman, was promoted to associate professor, while two other faculty members received tenure—Louisa Ha, telecommunications, and Andreas Nicolaou, accounting and management information systems.

Also at the meeting, the board approved emeritus status for 13 faculty members who have retired or will do so by the end of the fiscal year. The list includes Distinguished Teaching

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Professors Paul Haas, economics; Stuart Keeley, psychology, and Janet Parks, human movement, sport and leisure studies. Other honorees are Doris Beck, biological sciences; Marianne Bedee and Ronald Olsen, both natural and social sciences; Richard Douglas, economics; Ernest Ezell, visual communication and technology education; John Gresser, mathematics and statistics; Thomas Klein, English; Leland Miller, computer science, and Mohan Shrestha and Joseph Spinelli, both geography.

Trustee Valerie Newell finishes term

BGSU Trustee Valerie Newell concluded her term this month with the distinction of being one of only two people who have served on all three University boards—the Alumni Board, Foundation Board and Board of Trustees.

Newell was appointed to the Board of Trustees in January 1993 by Governor George Voinovich. She served as chair of the Board of Trustees and in the past served as chair of the board's finance, audit and investment committees. Newell also serves on the BGSU College of Business Administration Advisory Council and has previously taught as an executive-in-residence.

A 1975 magna cum laude graduate, Newell was named BGSU's Outstanding Woman Graduate that year. Currently, she is managing director and senior portfolio manager of RiverPoint Capital management, an independent SEC-registered investment adviser. Newell specializes in managing investment portfolios for high net-worth individuals, families and foundations.

Newell is pleased with the way BGSU has developed during her term as trustee. "As an investment adviser and CPA I have a very specialized skill set. It means a lot to me when I can use my day-to-day expertise to affect positive change. It's important to speak up when there is a process worth adopting or an idea worth pursuing. When you become involved with an organization to the extent I have with BGSU, you accept an enormous amount of responsibility for that organization's future health and success. My experience with the University has been deeply satisfying with the progress made during Dr. Sidney Ribeau's administration. It has been wonderful to see the faculty and staff work together to make significant strides in positioning BGSU as a leader in higher education."

"Valerie's commitment to the University has been unwavering," said Ribeau. "Her expertise as an investment advisor and a CPA has enabled her to steer us through the new Sarbanes-Oxley governance requirements, and she has been extremely helpful in developing the investment policy and strategies for the University's investments."

Newell is active in civic and community affairs, serving on numerous boards as a trustee, including the Cincinnati Art Museum, the Cincinnati Museum Center and Cincinnati Parks Foundation.

BGSU Firelands student awarded Trustees Leadership Scholarship

Nick Revelas, a student at BGSU Firelands, was awarded the 2004-05 BGSU Board of Trustees Leadership Scholarship on May 7.

Revelas, of Norwalk, has compiled a 3.62 grade point average at the Huron campus, where he is completing his third semester. He will transfer to the Bowling Green campus in the fall to pursue a bachelor's degree in psychology.

The trustees established the \$1,000 scholarship in conjunction with the creation of the President's Leadership Academy and in support of an ongoing BGSU priority—promoting a culture of leadership at the University. It was presented for the first time in 2002.



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In addition to a minimum grade point average of 2.75, scholarship criteria include leadership potential—as exhibited in campus or community activities—and depth of knowledge, sincerity and thought displayed in a required essay on leadership.

Revelas was chosen from a pool of 30 applicants, said Trustee Leon Bibb in presenting the award.

Revelas, who has been a mathematics tutor at BGSU Firelands, defines leaders as people who have "a genuine desire to want to help people." He hopes to become a counselor, helping people find direction for their lives.

William Huepenbecker, mathematics coordinator in Firelands' Department of Natural and Social Sciences, wrote of Revelas: "I am impressed with his ability to assist even the weakest student, and his calm and supportive style of tutoring reduces anxiety for other students. He is a leader by example."

Revelas has been accepted into the BGSU Honors Program and is also a member of Alpha Lambda Delta and Phi Eta Sigma honor societies. He hopes to join Psi Chi, a national psychology honorary.

Last month, he received a \$2,150 Dean's University Scholarship Award, presented to an outstanding Firelands student who plans to pursue a bachelor's degree on the Bowling Green campus.

IN BRIEF

Free speech and hearing screenings offered

The BGSU Speech and Hearing Clinic will offer free speech and hearing screenings and hearing aid cleanings this month for adults and children on and off campus.

The screenings are by appointment only. They will be held from 9-11:45 a.m. and from 1-4 p.m. Monday (May 17) and again on May 19 in 200 Health Center Building. Call 2-2515 for an appointment.

Open forums offer preview of new administrative systems

Open forums have been scheduled to give BGSU staff an opportunity to learn more about the new administrative systems coming to the University. The forums will be held at 11 a.m. on May 18, 9 a.m. on May 20, and 2 p.m. on May 26, in 314 Union.

The administrative systems project will begin with the transition of human resources, benefits administration and payroll modules to the PeopleSoft system. During each open session, project personnel will be available to share information and answer questions. Registration is not required. Please plan to attend the session that best fits your schedule.

Foundation training to be offered

The BGSU Foundation Inc., along with the Office of Development, invites fund administrators to a seminar on "Understanding Your Foundation Account" and "Development 101."

The seminar will be offered on Monday, May 17, from 2:30-4:30 p.m. on the first floor of the Miletic Alumni Center. For reservations, call 2-2424.

Common Reading Experience selection announced

The Common Reading Experience (CRE) book selection for fall 2004 is *The Things They Carried*, by Tim O'Brien. A full description of the book can be found at <http://www.randomhouse.com/catalog/display.pperl?isbn=0-7679-0289-0>.

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The planning stages of several exciting out-of-class programs have begun and include a campus visit by the author, a panel discussion, a theater production and more.

The CRE-planning committee invites any academic department or individual instructor to incorporate the use of this selection into their curriculum and to consider developing additional out-of-class programs related to the book from a disciplinary perspective.

Please contact Colleen Boff, the First Year Experience Librarian, at 2-7901 or cboff@bgnet.bgsu.edu for more information.

Rebecca Conrad Davenport earns Spirit of BG award

Rebecca Conrad Davenport, Counseling Center, was honored as the April 2004 recipient of the Classified Staff Spirit of BG Award. Along with a certificate of appreciation, she received a check for \$75.

In addition to serving as a psychologist, she is also outreach coordinator and the Counseling Center's liaison to Residence Life. Her nominator praised her for her program implementation skills, which have improved the quality of the center's programs and services. She was also cited for her voluntary involvement in campus/community activities, providing excellent customer service to the University community and demonstrating exemplary commitment to the core values of the University.

Workshop to focus on 'Keeping Business in Your Neighborhood'

On May 18, a one-day workshop on promoting regional economic development will be held on campus. "Keeping Business in Your Neighborhood," will be presented by the Procurement Technical Assistance Center (PTAC) in an effort to keep northwest Ohio local government expenditures circulating within the region's 27 counties.

Aimed at purchasing and procurement officials, the workshop will offer information on PTAC services and BGSU's new electronic bid platform, which will help analyze the impact of purchasing decisions on the regional economy, as well as issues related to contracting with local businesses.

The keynote speaker will be Karl Duespert, director of purchasing for Franklin County. The guest speaker is Gary Durivage, president of Durivage Pattern in Williston, Ohio. Also speaking are Michael Carroll, economics and a faculty member in the Center for Policy Analysis and Public Service; Tom Corcoran, who will discuss marketing information services on a General Services Administration Web site, and Richard Archer, PTAC director.

The workshop will run from 9 a.m. to 4:30 p.m. in 101A and B Olscamp Hall. The fee is \$25. Register online at www.bgsu.edu/colleges/library/ptac/ or contact BGSU PTAC at 2-9178.

The Center for Policy Analysis and Public Service is funding the event.

CALENDAR

Monday, May 17

Dissertation Defense, "Focus on the Family Institute: A Case Study of a Christian Higher Education Learning Community," by Marshall F. Davis, education, 11 a.m., 444 Education Building.

Continuing events

May 10-14

State Fire School, campuswide.

May 10-June 11

Art Exhibit, High School Art Teachers'



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Exhibition, the Little Gallery, BGSU
Firelands. Gallery hours are 9 a.m.-5 p.m.

Monday-Friday. A reception will be held
from 2-4 p.m. on May 16.

JOB POSTINGS

FACULTY

There were no new postings this week.

Contact the Office of Human Resources at
419-372-8421 for information regarding
classified and administrative positions.
Position vacancy announcements may be
viewed by visiting the HR Web site at
www.bgsu.edu/offices/ohr.

Employees wishing to apply for these
positions must sign a "Request for Trans-
fer" form and attach an updated resume or
data sheet. This information must be turned
in to Human Resources by the job deadline.

CLASSIFIED

The deadline to apply is 1 p.m. Friday,
May 14.

Secretary 2 (C-31-Ve)—College of
Technology/Office of Cooperative Educa-
tion. Pay grade 7. Full-time position.

The following position is being listed on and
off campus simultaneously.

Secretary 1 (C-30-Ve)—School of Interven-
tion Services. Pay grade 6. Full-time, grant-
funded position.

ADMINISTRATIVE

**Assistant Director of Residence Life for
Educational Initiatives (V-039)**—Office of
Residence Life. Administrative grade 14.
Review of applications will begin May 14
and continue until the position is filled.

Dining Services Manager (V-035)—
University Dining Services, Division of
Student Affairs (four full-time positions).
Administrative grade 12. Deadline: May 14.

Grants Accounting Manager (R-040)—
Finance and Administration. Administrative
grade 16. Deadline: May 21.

**Director and Physician in Chief (04-
017NF)**—Student Health Services. Salary
is commensurate with education and
experience. Review of applications began
March 31.

Assistant Dean of Students (R-042)—
Office of Campus Involvement. Administra-
tive grade 17. Deadline: June 4.

Residence Hall Director (V-018)—Office
of Residence Life (three positions).
Administrative grade 13. Review of applica-
tions will continue until all positions are
filled.

Staff Internal Auditor (R-077)—Internal
Auditing and Advisory Services. Administra-
tive grade 15. Review of applications began
Dec. 15 and will continue until the position
is filled.

University General Counsel (04004NF)—
General Counsel/Office of the President.
Salary will be competitive and commensu-
rate with experience. Review of applicants
began March 1. All applicants will receive
full and fair consideration until the position
is filled.

OBITUARY

There were no obituaries this week.